Constitution of The Intercontinental Airlines Bowling League (IABL)

Revised 14th Aug 2023

History:

In the late 1960’s, the idea was born and plans were formulated to initiate an Annual Worldwide Invitational Airline Bowling Tournament. The name Intercontinental Airlines Bowling League (IABL) was coined, and the Constitution and By-Laws were first established.

Julio Noriega, a native Peruvian, then a Sales Representative for Lufthansa, following a lifetime spent in the travel industry, from Steamships to Airlines, believed that global understanding in the airline industry could be enhanced through the sport of bowling. To this end, he donated the Silver Cup (purchased from a Pawn Shop in Peru and believed to have been originally presented by the then Peruvian President to the National Soccer Team in 1909). The first "Official" IABL (third Tournament) took place at Madison Square Garden in New York in 1970 where Ethiopian Airlines, Addis Ababa had the honors of being the 1st official IABL “Julio Noriega Cup Winners”.

Julio, having attended IABL Tournaments throughout the years, passed away in 1989, at age 89. In his memory, the tournament was renamed the “Julio Noriega Memorial Cup” Tournament. His idea and ideals had a lasting impact with 30 Members and up to 75 Teams competing in an IABL Tournament and representing all major airlines on all continents, in the spirit of a better International and Interline understanding.

# Article I. The Julio Noriega Memorial Cup Tournament

1.1 The Tournament shall be an Invitational event, hosted by one of the member airlines each year. The venue for the event shall move sequentially between Europe, the Americas, and Asia.

1.2 The Tournament shall be governed primarily by the Rules and Regulations contained in the Constitution and By-laws and secondarily by the local rules of the host airline.

1.3 The Tournament shall be Handicap for the 6 (six) game Julio Noriega Memorial Cup team event, and Scratch for all other events played.

# Article 2. Eligibility

2.1 Participation shall be limited to:

 a) Active, retired, or former employees of current and former airlines

 b) Contractors currently working at a member airline at the time of a tournament

 b) Employees of subsidiary companies of an airline competing under the airline’s name

c) Immediate family members defined as parents, children, spouse and/or legal partner

d) Children 18 years of age or older (no maximum age)

2.2 Individual entries from family members are not accepted. They must be entered by the active, retired, or former airline employee with whom they have a family relationship and are participating.

2.3 Individuals who maintain “professional bowler” status at either a regional or national level, are prohibited from competing in the tournament.

2.4 Team Captains are responsible for the eligibility of all team members they register.

2.5 Teams with players determined to be ineligible are subject to disqualification.

# Article 3. Invitation / Acceptance

3.1 There is no limit to the number of invitations distributed, however acceptance shall be determined based upon eligibility and size of the venue.

3.2 A minimum of one team per Airline per city shall be accepted, however the host Airline is free to accept as many teams as local conditions permit.

3.3 Members have priority over non-members and will be accommodated first in cases where a maximum number of participants can be accepted.

# Article 4. Participation

4.1 A participating team shall consist of 4 (four) players from the same airline.

4.2 Men’s Teams shall contain all male players, Ladies’ Teams shall contain all female players, and Mixed Teams shall contain any combination of male and female players.

4.3 If an airline does not have the required number of players, they may form a combined team with players from another airline(s) and remain eligible for prizes. However, a minimum of 2 (two) players from the same airline in a combined team is required in order to be eligible to win the Julio Noriega Memorial Cup.

4.4 A “non-airline” bowler (i.e. someone that has never worked for an airline) can join the IABL if he/she is a current member of an airline bowling club AND provided that the following conditions are met :

- They have been a member of that airline club for at least 6 months.

- They have a minimum of 30 games bowled in that airline club.

Proof will be needed and is the responsibility of the airline club's elected voting representative. If proof is not provided, the bowler will NOT be eligible.

4.5 A team (i.e. 4 bowlers) may not contain more than one "non-airline" IABL member.

4.6 For a non-married long-term partner to be eligible to join the IABL, both members must reside in the same residence/home.

# Article 5. The Julio Noriega Memorial Cup Winner

5.1 The winner of the Julio Noriega Memorial Cup will be the team with the highest pin fall, including handicap, in the Team event. In the event of a tied score, the tiebreaker will be the team with the highest score of a single game.

5.2 Handicap calculation for the Julio Noriega Cup shall be based on 80% of 220, with a maximum handicap of 75 pins per game for each bowler. Individual handicaps will be computed after all 6 (six) team games have been played and will be based on 3 (three) games decided by lottery. At least one representative from the Board of Directors and one representative from the Host Airline tournament committee must be present during the lottery drawing. The scores from the 3 (three) game numbers drawn will be used to calculate the handicap, which will then be applied to the total of all 6 (six) games already played.

5.3 The game numbers drawn to calculate handicap for the Julio Noriega Cup are confidential and must not be disclosed to anyone outside those present at the drawing until the Awards Banquet when the winner is announced.

5.4 The Julio Noriega Memorial Cup will be a perpetual Cup and will remain the property of the IABL, however the winning team will have the right to produce a replica if they so choose.

5.5 Winners of the Julio Noriega Memorial Cup are responsible to transport the perpetual trophy in its original packaging to the IABL at the location of next Tournament at their own expense.

5.6 The winning team will be able to send 4 (four) players representing the winning Airline as guests of the IABL at the next Tournament. They will receive all components of the Bowler Package and hotel accommodation based upon double occupancy in a standard room (if not already included in the Bowler Package). Optional tours outside of the standard bowler’s package are excluded.

# Article 6. Hosting a Tournament

6.1 No member airline may Host the IABL Tournament for *2 (*two) consecutive years on the same Continent***.***

6.2 Any member airline can apply to become the next year’s Host. In the event that multiple applications for hosting is submitted to the Board of Directors, a vote will take place to determine the next venue.

6.3 Upon acceptance, the selected Host airline must present the tentative program and package price to the Board of Directors for approval at least 8 (eight) months prior to the planned start date of the Tournament.

6.4 In case the selected Host airline is unable to present the tentative program and package price by the above deadline, the Board of Directors will choose an alternate venue if possible.

6.5 If for some unforeseen reason the selected Host airline is unable to host the next year's event, they must return the Cup to the President.

6.6 When the demand for places is greater than the hosting airline can accommodate, then 1 per airline/city will be accepted. Then the second team per airline/city will be accepted, and so forth until the maximum capacity is reached.

6.7 For entries to be considered/accepted, deposits and entry forms must be submitted (by the entering team) as per the hosting airline’s stated deadline.

# Article 7. Governance

7.1 This Constitution shall govern the IABL, its meetings and events.

# Article 8. Scoring

8.1 In the event of a tied score, the tiebreaker will be the team/doubles/individual with the highest score of a single game.

# Article 9. Membership

9.1 Any Airline is eligible to become an IABL Member following participation in at least one IABL Tournament.

9.2 Membership status is granted by the Board of Directors and becomes effective at the Members Meeting held during an IABL Tournament.

9.3 No fee is required for a new Airline to join the IABL. (The IABL Membership Fee of US$100 previously collected from newly participating Airlines has been eliminated)

9.4 Once an Airline becomes a member, they retain membership status for any or all future IABL events.

9.5 Once an individual is a qualified participant in an IABL Tournament, they are eligible for any or all future IABL events, subject to the provisions in Article 2 of the Constitution.

# Article 10. Board of Directors

10.1 The Board of Directors is comprised of the elected officers. The Officers are the President, Vice-President, Treasurer, & Secretary. Primary duties are as follows:

i. Board of Directors as a whole shall oversee the operation of the IABL, its Tournaments, and any meetings held during or between Tournaments.

ii. President shall preside over all IABL meetings and prepare a welcome letter to be included in the program for the following year’s event.

iii. Vice-President shall act on behalf of the President in his/her absence.

iv. Secretary shall maintain a current distribution list of IABL members and the Voting Members and shall prepare and distribute minutes from all IABL meetings and other IABL correspondence as necessary.

10.2 Treasurer shall maintain the IABL bank account, monitor IABL funds, and prepare a financial report to be presented at the IABL Members Meeting. The Officers are elected for a 2 (two) Year Term. This Term commences immediately following the IABL Tournament at which the Officer is elected.

10.3 The President and Secretary are elected in even years, and the Vice-President and Treasurer are elected in odd years.

10.4 The Board of Directors shall have the authority to resolve any issues or disputes that may arise during a Tournament

# Article 11. IABL Voting Members

11.1 One representative shall be appointed by each airline attending an IABL tournament, to attend the Members’ Meeting as the Voting Member for that airline at the meeting. If desired, an airline may appoint one Alternate Voting Member who may vote in the absence of the Voting Member.

11.2 Voting Members or the Alternate Voting Members may be called upon via email after the meeting at which they were appointed to vote in any matter required or desired by the Board of Directors.

 11.3 The Voting Members are empowered to make decisions on behalf of the IABL membership, including amending the Constitution and By-Laws of the IABL.

11.4 All voting must be ratified by the Board of Directors before becoming effective.

# Article 12. Meetings

12.1 All members may attend and participate in the Members Meeting held during a tournament.

12.2 A Sergeant of Arms will be appointed at the start of each Members Meeting to serve only at that meeting, and to be responsible for managing discussions or debates between other members.

12.3 A time limit for persons engaged in a debate on a particular topic will be determined by the Board of Directors and will be enforced by the Sergeant of Arms.

# Article 13. Quorum and Voting

13.1 One half of the Board of Directors, including the President and/or Vice-President must be present to constitute a Quorum for meeting purposes.

13.2 More than one half of the then current Voting Members or their Alternate shall constitute a Quorum for voting purposes.

13.3 No Voting Member shall have more than one vote. However, the appointed Alternate Voting Member shall have the right to vote in place of the Voting Member.

13.4 Amendments to the Constitution and / or By-Laws shall require a 2/3 (two-thirds) super majority vote of the IABL Voting Members or their Alternate who cast a vote.

13.5 Decisions on all other matters, including IABL venues, require a simple majority of the IABL Voting Members or their Alternate who cast a vote.

13.6 Individual members of the Board of Directors are not entitled to vote unless appointed as the Voting Member of an airline

13.7 The President of the Board of Directors shall have voting rights in all matters only in the event of a tie vote by the Voting Members or their Alternates. In this case the President shall exercise a Tie-Breaking Vote

# Article 14. Tournament

14.1 All players in an IABL Tournament, including the players on the previous year’s winning team, are required to pay a US $25 participation fee, which will be included by the host airline in the package price for all bowlers.

14.2 The participation fee for bowlers representing the previous year’s winning team, who are attending the tournament as guests of the IABL, shall pay the participation fee upon check in at the event.

14.3 Supporters do not pay a participation fee.

14.4 The participation fees collected by the host airline shall be paid in full to the IABL Treasurer during the event.

14.5 The charitable donation of US $500 previously made by the host airline has been eliminated.

14.6 Players qualifying for the Masters Event are determined by the highest total individual pin fall from the Team and Doubles events. The number of total players in the Masters Event is determined by the host airline.

14.7 The ratio of men vs. women playing in the Masters Event shall be based upon the ratio of men vs. women that comprise the total number of bowlers playing in the tournament. As an example, if the total of bowlers is 160, of which 24 are women and 136 are men, then roughly 15% of the available lanes would be assigned to women and 85% to men. Note that a minimum of 4 women must be allowed to participate in the Masters Event.

14.8 A step ladder format may be used for some or all of the Masters Event at the discretion of the host airline.

# Article 15. Prizes

15.1 Prizes will be awarded to 1st, 2nd & 3rd Place in the categories below.

• Team Handicap - Winning team receives the “Julio Noriega Memorial Cup”

• Men’s Team Scratch

• Ladies Team Scratch

• Mixed Team Scratch

• Men’s Doubles

• Ladies Doubles

• Mixed Doubles

• Men’s Masters

• Ladies Masters

• Men’s All Events

• Ladies All Events

15.2 Presentation of any additional awards / prizes shall be at the discretion of the host airline.